

# NOTICE TO EMPLOYEES

STANDARDS FOR PROTECTION AGAINST RADIATION (Part 4)  
NOTICES, INSTRUCTIONS AND REPORTS TO WORKER: INSPECTIONS (Part 10)



In the Kansas Radiation Protection Regulations, the Department of Health and Environment Has Established Certain Provisions for the Options of Employees Engaged in Activities under an Agency License or Registration.

## YOUR EMPLOYER'S RESPONSIBILITY

Your employer is required to:

1. Apply these regulations to work involving sources of radiation.
2. Post or otherwise make available to you a copy of the Department of Health and Environment regulations, licenses, and operating procedures which apply to work you are engaged in, and explain their provisions to you.
3. Post any Notice of Violation involving radiological working conditions, proposed imposition of civil penalties or orders.

## YOUR RESPONSIBILITY AS AN EMPLOYEE

You should familiarize yourself with those provisions of the Department of Health and Environment regulations, and the operating procedures which apply to the work you are engaged in. You should observe their provisions for your own protection and that of your co-workers.

## WHAT IS COVERED BY THESE REGULATIONS

1. Annual dose limits of individuals occupationally exposed to radiation and radioactive materials;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels and safety interlock equipment;
5. Occupational dose records and reports;
6. Options for employees regarding Department Inspections; and
7. Related matters.

## CONTACTING THE DEPARTMENT

Inquiries dealing with the matters outlined above can be sent to Radiation Control Program, Bureau of Air and Radiation, Kansas Department of Health and Environment, 1000 SW Jackson, Suite 310 Topeka, Kansas, 66612-1366, call (785) 296-1560, FAX (785) 296-0984, or the internet at [www.kdhe.state.ks.us/radiation/](http://www.kdhe.state.ks.us/radiation/)

## REPORTS ON YOUR EXPOSURE HISTORY

1. The Department of Health and Environment regulations require that your employer give you a written report if you receive an occupational dose in excess of any applicable limit as set forth in the regulations or in the license. The occupational dose limits for individuals are set forth in 28-35-212a, 28-35-212f, 28-35-213a and 28-35-213b of the regulations. These sections specify occupational dose limits for exposure to radiation and exposure to concentrations of radioactive material in air or water.
2. If you work where personnel monitoring is required, or if you request information on your occupational dose.
  - a. Your employer must give you a written report, upon termination of your employment, of your occupational dose, or upon request, and
  - b. Your employer must advise you annually of your occupational dose.

## INSPECTIONS

All licensed or registered activities are subject to inspection by representatives of the Department of Health and Environment. In addition, any employee or representative of the employees who believes that there is a violation of the Nuclear Energy Development and Radiation Control Act 48-1601 et seq., the regulations issued thereunder, or the terms of the employer's license or registration with regard to radiological working conditions in which the employee is engaged, may request an inspection by sending a notice of the alleged violation to the Kansas Department of Health and Environment. The request must set forth the specific grounds for the notice, and must be signed by the employee or a representative of the employees. During inspections, Agency inspectors may confer privately with employees, and any employee may bring to the attention of the inspectors any past or present condition which they believe contributed to or caused any violation as described above.

## RAISING CONCERNS

No licensee or registrant shall discharge or in any manner discriminate against any worker because the worker has filed any complaint, or instituted or caused to be instituted any proceeding, or has testified or is about to testify in any proceeding, or because of the exercise by the worker on behalf of the worker or others of any option afforded by the regulations.

## POSTING REQUIREMENT

Copies of this notice must be posted in a sufficient number of places where employees are engaged in activities licensed or registered pursuant to parts 2 and 3 of the Kansas Radiation Protection Regulations, to permit individuals the opportunity to observe a copy of this notice while on the way to or from the above mentioned activities.